

Legislative and contractual basis for the election of occupational health and safety representatives at AU

Order on cooperation respecting safety and health at the workplace (*Bekendtgørelsen om samarbejde om sikkerhed og sundhed*) – The rules on election and cooperation, and the tasks of the occupational health and safety organisation:

<https://arbejdstilsynet.dk/da/regler/bekendtgorelser/s/samarbejde-om-sikkerhed-og-sundhed-1181>

Specific guidance on how to cooperate and perform the tasks in the occupational health and safety organisation in practice, including the election of occupational health and safety representatives:

<https://arbejdstilsynet.dk/da/regler/at-vejledninger/s/f-3-3-samarbejde-i-virksomheder-med-mindst-35-ansatte>

To be elected as an occupational health and safety representative, you must have been employed at AU for at least nine months before you can stand for election. The election of occupational health and safety representatives follows the rules covering the election of union representatives as regards terms of employment. NOTE: There is no requirement that occupational health and safety representatives must be members of a trade union:

<http://pav.perst.dk/PAV/Publikation/Tillidsrepraesentanter/Valg%20af%20tillidsrepraesentant%20%20%20mv.aspx>