## Parental leave when the other parent is not covered by Danish social security legislation

### Form 2 – FATHER/NON-BIRTH MOTHER

**Parental leave**

1. **Personal information**

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Civil reg. no.</td>
<td></td>
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<tr>
<td>Private address</td>
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<tr>
<td>Place of employment</td>
<td></td>
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<tr>
<td>Telephone no.</td>
<td>Work:</td>
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<td>Email</td>
<td>Work:</td>
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2. **Actual date of birth**

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<thead>
<tr>
<th>The child is born on</th>
<th>Date:</th>
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3. **Parental leave (from week 15 onwards)**

Foreign nationals living and working in Denmark are covered by the Danish social security legislation. If the other parent is not covered by the Danish social security legislation the parental leave will vary depending on whether the parents are living together and whether the child is living with the parents.

### A. I am **NOT** living with the other parent (the child’s mother)

**The child is living with me full-time**

You are entitled to 32 weeks of parental leave.

- I will take ____ weeks of leave **with pay** – no more than 7 weeks  
  Period: ____________ - ____________
- I will take ____ of the shared weeks of leave **with pay**  
  Period: ____________ - ____________
- I will take ____ weeks of leave **with daily benefits**  
  Period: ____________ - ____________

**The child is NOT living with me**

You are entitled to 16 weeks of parental leave if the leave is spent together with the child.

- I will take ____ weeks of leave **with pay** – no more than 7 weeks  
  Period: ____________ - ____________
- I will take ____ of the shared weeks of leave **with pay**  
  Period: ____________ - ____________
- I will take ____ weeks of leave **with daily benefits**  
  Period: ____________ - ____________

### B. I am **living** with the other parent (the child’s mother) and the child

You are entitled to 16 weeks of parental leave.

- I will take ____ weeks of leave **with pay** – no more than 7 weeks  
  Period: ____________ - ____________
- I will take ____ of the shared weeks of leave **with pay**  
  Period: ____________ - ____________
- I will take ____ weeks of leave **with daily benefits**  
  Period: ____________ - ____________
If you can prove that between the 14th and 46th weeks after the child’s birth the other parent receives a public benefit during the parental leave for a period shorter than 16 weeks you are entitled to up to 32 weeks of parental leave. However, the parent’s total parental leave with public benefits cannot exceed 32 weeks.

I will take ____ weeks of leave with pay – no more than 7 weeks  Period: __________________ - __________________

I will take ____ of the shared weeks of leave with pay  Period: __________________ - __________________

I will take ____ weeks of leave with daily benefits  Period: __________________ - __________________

3.1 Partial resumption of work (subject to agreement with the department head/deputy director)

I wish to resume work partially with an extension of the leave for ______ weeks. Of these weeks, ____ should be with pay.

I wish to resume work partially without an extension of the leave for ______ weeks. Of these weeks, ____ should be with pay.

Hours per week _____ prior to partial resumption of work  Hours per week _____ during partial resumption of work

Period: __________________ - __________________

3.2 Deferred leave in accordance with law

I wish to use my right to defer (between 8 and 13 weeks) _____ weeks of my parental leave.

Of these weeks, ____ should be with pay.

NB! Please note that you are only entitled to pay during your deferred leave if you remain employed at Aarhus University.

3.3 Deferred leave in accordance with agreement

I wish to enter into an agreement to defer _____ of my weeks of parental leave.

Of these weeks, ____ should be with pay.

NB! Please note that you are only entitled to pay during your deferred leave if you remain employed at Aarhus University.

You should also bear in mind that you are only entitled to take your agreed deferred leave while you are still employed at Aarhus University. If you change employer, you are not entitled to take the leave.

4. Childcare days

I will take _____ childcare days in extension of a period of leave.  Period: __________________ - __________________
5. Signatures

I hereby confirm – solemnly and sincerely – that I meet the employment requirement of the Act on Entitlement to Leave and Benefits in the Event of Childbirth *), which means that the university is entitled to a daily benefit refund during my paid leave.

*) It is a condition that you were active on the labour market without interruptions and worked for at least 120 hours for the last 13 weeks prior to the commencement of absence.

<table>
<thead>
<tr>
<th>Staff member</th>
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<tbody>
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<td>Date</td>
<td>Signature</td>
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5.1 Signature (must be signed if item 3.1 and/or 3.3 is completed)

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<thead>
<tr>
<th>Department head/deputy director</th>
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<td>Date</td>
<td>Signature</td>
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