

Concurrent holiday

International employees are covered by the Danish Holiday Act, according to which employees accrue (earn) the right to holiday in the calendar year (1 January–31 December) to be taken in the subsequent holiday year (1 May–30 April).

Information about the **general holiday** rules can be found at: <https://medarbejdere.au.dk/en/administration/hr/holiday/>

International academic employees appointed after 1 May 2014 have the option of choosing the concurrent holiday accrual scheme for a period of five years instead of the normal holiday accrual scheme. As the name indicates, concurrent holiday is taken concurrently with accrual (while the right to holiday is being accrued).

You will find information about rules regarding **concurrent holiday** in this link: <http://medarbejdere.au.dk/en/administration/hr/holiday/concurrent-holiday/>

Agreement on concurrent holiday

No – I do not wish to enter into an agreement on concurrent holiday.

Yes - I hereby confirm that I wish to enter into an agreement on concurrent holiday for the first five years of my employment at Aarhus University.

Name of employee

Date of birth/civil reg. no. (cpr.no.)

- I am aware that if I do **not** wish to enter into a concurrent holiday agreement at this time, I will not be eligible for an agreement on concurrent holiday during my current term of employment at Aarhus University.
- I am aware that if I wish to enter into a concurrent holiday agreement at this time, I will **not** be eligible to be covered by the general holiday rules in the Danish Holiday Act during my current term of employment, unless I am automatically transferred to the standard holiday rules in the Danish Holiday Act after the maximum period of five years of concurrent holiday allowed under the rules on concurrent holiday.
- I am aware that if I do **not** make a choice on whether or not I wish to enter into a concurrent holiday agreement, I will automatically be covered by the general holiday rules in the Danish Holiday Act and the state agreement on holiday.

Please state any previous periods of employment covered by the rules on concurrent holiday:

Periods (from date to date):	State position held:

Date:

Signature (employee)

Please return the completed form to the local AU Administration office from which you received the form.