To the consultation participants:

- The faculties, and through these:
  - The departments/schools
  - The Faculty Liaison Committee (FSU)
  - The faculty committees for diversity and equality
- The academic councils
- HSU
- LEA, and through this:
  - The administrative divisions
  - The administrative centres
  - ASU

Consultation on draft “Action plan for diversity and gender equality at AU 2020-2021”

The draft "Action plan for diversity and gender equality at AU 2020-2021" is hereby submitted to university staff for consultation. The draft has been prepared by Aarhus University's cross-organisational Committee for Diversity and Equality and has also been discussed by the senior management team. Once it has been finally approved by the senior management team, the action plan will replace “Action plan for more women in research, 2016-2020”.

The consultation process

Each of the consultation participants submits a consultation response to rektor@au.dk.

The faculty management teams coordinate the consultation process at their faculties, ensuring the involvement of:

- The departments/schools
- The Faculty Liaison Committees (FSUs)
- The faculty committees for diversity and equality

Based on the involvement of the different parties, each faculty submits one consultation response and encloses as appendices any consultation responses from the departments/schools, the FSUs and the faculty committees for diversity and equality.

LEA coordinates the consultation process in the administration and ensures the involvement of:

- The administrative divisions
- The administrative centres
- ASU

Based on the involvement of the different parties, LEA submits one general consultation response and encloses as appendices any consultation responses from the administrative divisions, the administrative centres and ASU.

The consultation deadline is **Friday 26 June at 12.00 noon.**
The enclosed consultation materials and information about the continued process are also available on https://medarbejdere.au.dk/en/strategy/gender-balance-in-research/plan-for-action-2020-2021/
Consultation responses from the consultation participants will be made available on this website, unless the consultation letter requests otherwise.

Please direct any questions to Inge Liengaard, special consultant, Rector’s Office: inli@au.dk.

I look forward to receiving your consultation responses and to the next step in our work to develop the action plan.

On behalf of the senior management team,

Kind regards,
Brian Bech Nielsen
Rector