

Salary negotiation criteria for Health

The salary criteria for Health are based on the specific objectives and focus areas that this year's local salary negotiations intend to support. The weighting of the criteria varies depending on the type of job and the list is not exhaustive. For all types of jobs, all qualifications which are applied in the work in question can be considered as grounds for the supplement for qualifications. Examples include:

- Professional qualifications
- Personal qualifications
- Collegial qualifications

In connection with the grounds for the implementation of supplements, all employees at Health can find inspiration in the following. The faculty has sought to accommodate employees who perform developmental tasks as well as operational tasks:

- Prioritisation of employees who contribute to or support research of high international quality
- Prioritisation of employees who contribute to ensuring research-based degree programmes of the highest international quality
- Prioritisation of employees who make a particularly significant contribution to interdisciplinary research to address societal challenges
- Prioritisation of employees who demonstrate strong academic standards and high quality in the performance of tasks
- Prioritisation of employees who focus on ongoing operational and process optimisation in relation to the performance of tasks
- Prioritisation of employees who promote a good work environment and collaborative culture, including talent development, and thereby contribute to making Aarhus University an inclusive and attractive place to work.