

DEPARTMENT OF MANAGEMENT'S TOPICAL SEMINAR SERIES ON DIVERSITY IN THE WORKPLACE

Given heightened interest and the recent appointment of MGMT's head of Department into the AU committee for diversity and gender equality, we would like to invite our colleagues to the new MGMT topical seminar series on diversity in the workplace as a facilitator of discourse at the workplace and a role model initiative in the light of MGMT balanced gender distribution across ranks.

Responsibles:

Lina Jacobsen, Ingo Kleindienst, Helle Neergaard, Anne Odile Peschel, Anna Le Gerstrøm Rode, Stefan Schaper, Oana Vuculescu

As part of the Department of Management's topical seminar series on diversity in the workplace:

DIVERSITY AND DIFFERENCE

Sara Louise Muhr

Copenhagen University

Friday, 6 September, 13:00-14:15, room 2628-M211

Sara Louise Muhr is Professor at Copenhagen Business School. She is also Academic Director of the CBS Business in Society Platform 'Diversity and Difference'. Her research focuses on critical perspectives on managerial identity and HRM, especially in relation to issues around coping with diversity and expectations in modern, flexible ways of working. Following this broader aim, she has worked with various empirical settings such as management consultancy, prisons, the military and police force, pole dance studios and executive networks where she has engaged with issues such as power, culture, emotional labor, gender, ethnicity, migration, leadership and work-life balance. Sara's work has materialized in several published books and has appeared in journals such as Organization Studies; Human Relations; Organization; Gender, Work and Organization as well as Leadership. In June 2019 the book "Ledelse af Køn: Hvordan Kønsstereotyper Former Kvinders og Mænds Karrierevalg. En Bog om Barrierer og Nye Strategier" was published (only in Danish).

For more information: <https://www.cbs.dk/en/research/departments-and-centres/department-of-organization/staff/slmioa>

Host: Lina Jacobsen

As part of the Department of Management's topical seminar series on diversity in the workplace:

TO BE ANNOUNCED

Hans Bonde

Copenhagen University

Friday, 13 September, 12:30-13:30, room 2628-M303

Hans Bonde is professor at the Department of Nutrition, Exercise and Sports at Copenhagen University. He is a pioneer in the field of international research in masculinity, particularly masculinity and sport, culminating with PhD and internationally with the book: Masculinity, Sport, Politics (Routledge, 2010) and identification of a contemporary gender representation culture including illegal affirmative action in the field of art and research culminating with five research articles between 2015 and 2016 (including in Ugeskrift for Retsvæsen: Scientific Journal of Law). In 2009 he was appointed member of the Experts Forum of the EU European Institute for Gender Equality

For more information: <http://nexs.ku.dk/ansatte/?pure=da/persons/46902>

Host: Oana Vuculescu

As part of the Department of Management's topical seminar series on diversity in the workplace:

GENDER AND ENTREPRENEURSHIP

Helle Neergaard

Aarhus University

Thursday, 10 October, 13:00-14:00, room 2628-M303

Helle Neergaard is Professor of Entrepreneurship at the Aarhus School of Business and Social Sciences, Aarhus University. She is also the current head of the ITIM section at MGMT. Her research passion is gender in entrepreneurship and in particular how early experiences influence self-efficacy, risk-taking behaviour and the propensity to found and grow a business. Before joining Aarhus University, she spent several years abroad studying and working in industry in the UK. She has ten year's boardroom experience from the non-profit organization European Council of Small Business of which she was president from 2013-15. Her research publications have appeared in international entrepreneurship journals such as: Entrepreneurship, Theory and Practice; International Small Business Journal; Journal of Enterprising Culture; International Journal of Gender and Entrepreneurship or International Journal of Entrepreneurial Behaviour and Research.

For more information: <http://pure.au.dk/portal/en/helle.neergaard@mgmt.au.dk>

Host: Anne O. Peschel

As part of the Department of Management's topical seminar series on diversity in the workplace:

WOMEN'S BUMPY ROAD TO THE BOARD OF DIRECTORS

Nina Smith

Aarhus University

Wednesday, 6 November, 12:00 - 1:00, room 2628-M303

Nina Smith is professor at the Department of Economics and Business Economics. She graduated from Aarhus University 1981 (MSc Economics). She has been professor at Aarhus School of Business and pro vice-chancellor at Aarhus University. Her primary research interest is labour economics, migration and education economics. She has been chairman of the board of the Danish Independent Research Councils, member of the Danish Social Science Research Council, and served as member or chairman of a number of boards of directors of national research institutes and private firms. She has been chairman of the Danish Economic Council and member of several government commissions and councils.

For more information: <http://pure.au.dk/portal/en/nsmith@econ.au.dk>

Host: Ingo Kleindienst

As part of the Department of Management's topical seminar series on diversity in the workplace:

GENDER, COMPETITIVENESS AND CAREER CHOICES

Thomas Buser

University of Amsterdam

Friday, 6 December, 13:00 - 14:00, room 2627 - H210

Thomas Buser is an associate professor of economics at the University of Amsterdam and a research fellow at the Tinbergen Institute. He is interested in empirical behavioural economics and uses lab and field experiments as well as registry and survey data. Thomas has done extensive research in gender studies and his work has been published in leading academic journals, among the others, Management Science, American Economic Review and The Quarterly Journal of Economics.

For more information: <https://www.uva.nl/en/profile/b/u/t.buser/t.buser.html>

Host: Stefan Schaper

After the seminar, there will be the possibility for a few individual research talks with the speaker. In case of interest, please send a mail with a brief overview of your research to:

stefan.schaper@mgmt.au.dk

As part of the Department of Management's topical seminar series on diversity in the workplace:

GENDER BIAS IN RESEARCH: C3 - COURSE, COACHING AND CONFERENCE

Anna Le Gerstrøm Rode

Aarhus University

January 2020, rest TBA

Anna Le Gerstrøm Rode is a postdoc at the Department of Management at Aarhus University. Her focus is on organizational theory focusing on projects, their management and evaluation. Previously, she has analyzed how members of the financial industry handle crisis and worked as a consultant and project manager in the private sector. She is one of the founding members of the AU Junior Researcher Association and received funding to tackle gender biases in research from a junior's perspective.

For more information: <http://pure.au.dk/portal/en/agerstroem@mgmt.au.dk>

Host: Helle Neergaard