

LOCAL AGREEMENT ON SUPPLEMENTS FOR PHD FELLOWS

With reference to the collective agreement of the Danish Confederation of Professional Associations and the rules pertaining to supplements, it is hereby agreed that in case of timely submission of the PhD dissertation, a completion bonus of DKK 15,000 is awarded. In addition, a publication bonus of up to DKK 15,000 may be awarded upon application.

The completion bonus of DKK 15,000 is awarded to the PhD fellow

- if the dissertation is submitted for assessment before the end of the PhD fellow's individually stipulated time of study, and
- if the PhD degree is awarded on the basis of the submitted dissertation.

It is a prerequisite for being awarded the bonus that the assessment committee has found the dissertation suited for public defence in its originally submitted form. If the assessment committee has recommended certain improvements, which may have been incorporated, is thus of no consequence to the right to obtain a bonus. If the assessment committee has demanded that certain changes be made before the dissertation is accepted for public defence, the possibility of receiving the completion bonus no longer applies.

The stipulated time of study is regulated for the individual PhD fellow as a result of possible part-time enrolment and approved leaves of absence, regardless of whether these are statutory (e.g. sickness and maternity leave) or individually agreed.

The completion bonus is disbursed as a one-time bonus without application when the PhD degree has been awarded.

A PhD fellow is awarded the publication bonus

- if the PhD dissertation (the entire dissertation or parts thereof) are published in a peer-reviewed publication channel, and if a referee report is available, and
- the publication is solely accredited to a unit at Aarhus University.

The publication bonus amounts to DKK 5,000 per published chapter in the dissertation or similar. The bonus is awarded for a maximum of three chapters. If the dissertation or parts thereof are published as a book by a peer-reviewed publishing house, a publication bonus of DKK 15,000 is awarded.



When defining peer reviewed, the practices of the research field in question will be taken into consideration. The publication bonus is disbursed as a one-time bonus with application. The application must be submitted to the head of graduate school with a recommendation from the chairman of the PhD field committee. The disbursement is conditional upon the submission of documentation showing that the conditions have been met. As a minimum, a 'revise and submit' must be presented.

The application for the publication bonus and the attached documentation must be submitted to the Head of graduate school no more than 12 months after the public defence. The Head of the graduate school decides whether to award the publication bonus, following the recommendation from the chairman of the PhD field committee.

Persons covered

This agreement covers all PhD fellows who complete the PhD degree programme through their enrolment and employment at the Aarhus BSS Graduate School - regardless of how the PhD degree programme was financed. In cases where the PhD fellow terminates his/her own employment before the original date of completion, but he/she remains enrolled at the graduate school, the right to a completion bonus is maintained.

Commencement etc.

The agreement applies to PhD fellows who submit their PhD dissertations for assessment after 1 September 2015.

A copy of this agreement will be sent to all PhD fellows enrolled at the Graduate School.

The agreement will be published on the Aarhus BSS employee portal on the website.

The agreement is concluded by and between:

Dean Svend Hylleberg and Joint AC union representative Niels Jørgen Relsted