
CONSTRUCTIVE COMMUNICATION FOR A BETTER WORK ENVIRONMENT IN 2017

In 2017, the Main Occupational Health and Safety Committee (HAMU) and the Main Liaison Committee (HSU) are focusing on constructive communication. The theme is inspired by the psychological WPA which was conducted in spring 2016. Rector and the vice-chairs of the Main Occupational Health and Safety Committee and the Main Liaison Committee will discuss ideas on how we can work with the way in which we communicate across the university, and Rector Brian Bech Nielsen is urging the faculties and the administration's occupational health and safety committee to support these initiatives.

[Read more](#)

EMERGENCY RESPONSE AND EVACUATION AT AU

At the most recent meeting, the Main Occupational Health and Safety Committee (HAMU) received information about the status of emergency response and evacuation at AU. A total of 43 evacuation drills have been carried out in 2016. The overall impression is that the anchoring of the drills varies and that it is a challenge that different types of warning and alarm systems exist. The goal is to make the emergency response a natural part of day-to-day operations and management which means that drill follow-up and report preparation must also take place in collaboration with the local occupational health and safety committees. The evacuation instructions are being updated to avoid doubts about the procedure and the responsible persons.

Rector and the committee were satisfied with the large number of drills and acknowledged the employees for taking responsibility in connection with the drills. It was emphasised that, of course, all employees are expected to take evacuation drills seriously and to comply with written and spoken instructions.

A new emergency response website is being prepared.

COURSES FOR EMPLOYEES AT AU

- Course on self-organisation

Stress prevention is one of the four WPA themes. In this context, a two-day course on self-organisation will be held for employees on 21 February and 22 March 2017 – there are still

places available. If you want to become better at creating an overview, prioritising and being able to pursue personal and professional goals and thereby achieve a higher level of well-being and efficiency in your daily work, this course on self-organisation may just be the right course for you.

The course is primarily intended for employees. If it is not possible for you to participate in the course on these dates, please contact the Organisational Learning and Development team who can put you on a waiting list for the next course.

A course specifically for managers will be offered later this year.

[Read more about self-organisation for employees and sign up.](#)

- First aid course

A first aid review course will be held on 1 March 2017. The purpose of this course is to review information and skills on how to deal with cardiac arrest and provide any new information. The course lasts three hours and includes presentations and practical exercises.

[Read more and sign up.](#)

THE SECTOR WORKING ENVIRONMENT COUNCILS (BAR) HAVE BEEN REPLACED BY FIVE SECTOR ASSOCIATIONS

As of 1 January 2017, the 11 sector working environment councils (BAR) have been replaced by five sector associations. In future, these associations will help companies solve the sectors' specific work environment issues. The aim has been to create closer links between the working environment council and the sector associations. It is expected that this new structure will make the sector associations stronger financially and create a better coherence between the various work environment initiatives.

As part of this new structure, a dialogue forum will be established in order to create a closer collaboration between the sector associations and the Working Environment Council. The forum will consist of representatives from the sector associations and the Working Environment Council.

[Read more](#)

ABOUT THE NEWSLETTER

'News about work environment' is a newsletter with information and news about work environment for AU staff. Here you will find a selection of current news.

Read more about [work environment and safety](#) at Aarhus University.

CONTACT US

If you have comments or suggestions for the next newsletter, please send an email to arbejdsmiljo@au.dk.

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Kind regards

[AU HR, Development and Work Environment, Team Organisation and Work Environment](#)

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