

Parental leave form 3 – MOTHER AND FATHER/NON-BIRTH MOTHER

Notification of deferred leave

Employee details

Name:		
Date of birth:		
AU ID:		
Job title:		
Place of employment:		
Tel.:	Work:	Personal:
Email:	Work:	Personal:

1. Taking deferred leave

1.1 Deferred leave in accordance with law (up to 5 weeks)

I am going to take _____ weeks of leave to which I am legally entitled <i>with</i> pay
From _____ (dd-mm-yyyy) to _____ (dd-mm-yyyy)
I am going to take _____ weeks of leave to which I am legally entitled <i>without</i> pay
From _____ (dd-mm-yyyy) to _____ (dd-mm-yyyy)

1.2. Leave deferred by agreement (more than 5 weeks)

I am going to take _____ weeks of leave by agreement <i>with</i> pay
From _____ (dd-mm-yyyy) to _____ (dd-mm-yyyy)
I am going to take _____ weeks of leave by agreement <i>without</i> pay
From _____ (dd-mm-yyyy) to _____ (dd-mm-yyyy)

2. Partial resumption of work during leave deferred by agreement

You have the option of returning to work on a part-time basis during your leave. If you do so, your leave will be extended correspondingly. **Your manager's approval of your returning to work with reduced working hours must be submitted by mail to HR or (if you are a PhD student) to the PhD administration office no later than six weeks after the birth of your child.**

1) I would like to resume work <i>with</i> reduced weekly working hours in connection with my parental leave for _____ weeks. Including _____ weeks of paid leave.
1) I would like to resume work with reduced weekly working hours <i>without</i> extending my parental leave for _____ weeks. Including _____ weeks of paid leave.
You may work no more than 7 hours and 24 minutes per day, and no more than 37 hours per week.
Hours worked per week <i>before</i> reduction in connection with leave: _____
Hours worked per week <i>with</i> reduction in connection with leave: _____

From _____ (dd-mm-yyyy) to _____ (dd-mm-yyyy)

New working hours per week:

Monday		Tuesday		Wednesday		Thursday		Friday	
Hours	Min.	Hours	Min.	Hours	Min.	Hours	Min.	Hours	Min.

IMPORTANT! As a general rule, the right to salary in accordance with the Danish state-sector parental leave agreement is conditional on Aarhus University being able to obtain a full daily benefit refund. In connection with Aarhus University's application for a refund of your daily benefit, you will receive notification paperwork from Udbetaling Danmark in e-Boks. We kindly ask that you fill out the necessary notification paperwork, because the amount of the daily benefit you receive will not be refunded to Aarhus University if you fail to do so.

Please enclose documentation of your deferred leave, in one of the following forms:

- Letter of confirmation from the university
- Agreement with any other employers