LEADERSHIP PROGRAMME FOR RESEARCH MANAGERS

Leadership development dialogue with consultant (1 hour)



Leadership development dialogue with own immediate supervisor (1 hour)

MODULE 1

(2 DAYS)

Becoming a leader in a complex organisation

- Universities under transformation
- Intro to leadership and management - and the leadership role.
- Transitioning from researcher to research manager.
- Facilitating valuable dialogues



NFO PI-3 Personality Inventory development dialogue with consultant (1 hour)

1 1

Learning group

(3 hours)

MODULE 2 (1 DAY)

Leading a personal and organisational ambition

- Strategic agendas at AU right now
- Strategic management and organisation in research groups
- Portefolio management
- Introduction to the personal leadership statement

MODULE 3

(1 DAY)

Leading collaboration

- Leading teams and facilitating meetings
- Inclusive leadership
- Boundary spanning leadership

MODULE 4 (2 DAYS)

Leading people

- The leader's dialogue toolbox
- Managing stress, conflict and demotivation
- Psychological needs, meaning and motivation in worklife and communication
- Presenting my personal leadership statement



Leadership development dialogue with own immediate supervisor (1 hour)











Working on a leadership challenge and/or a leadership ambition in the leader's own unit