Leadership Programme for Research Managers

FORM AND CONTENT

Leadership development dialogue with consultant (1 hour)

Leadership development dialogue with own immediate supervisor (1 hour)

Module 1 (2 days)

Becoming a leader in a complex organisation

- Universities under transformation
- Intro to leadership and management – and the leadership role.
- Transitioning from researcher to research manager.
- Facilitating valuable dialogues

Learning group (3 hours)

NEO PI-3 Personality Inventory development dialogue with consultant (1 hour)

Module 2 (1 day)

Leading a personal and organisational ambition

- Strategic agendas at AU right now
- Strategic management and organisation in research groups
- Portefolio management
- Introduction to the personal leadership statement

Learning group (3 hours)

Module 3 (1 day)

Leading collaboration

- Leading teams and facilitating meetings
- Inclusive leadership
- Boundary spanning leadership

Learning group (3 hours)

Module 4 (2 days)

Leading people

- The leader's dialogue toolbox
- Managing stress, conflict and demotivation
- Creativity in research communities
- My personal leadership statement - refinement and translation into practice

Learning group (3 hours)

Leadership development dialogue with own immediate supervisor (1 hour)

Working on a leadership challenge and/or a leadership ambition in the leader's own unit

Working with my personal leadership statement