

LEADERSHIP PROGRAMME FOR RESEARCH MANAGERS

MODULE 1 (26 -27Aug)



Leadership development dialogue with consultant (1 hour)



Leadership development dialogue with own immediate supervisor (1 hour)

From researcher to research leader: framework, roles and tasks

- Universities under transformation
- Perspectives on leadership
- My leadership role and tasks
- The manager's own transition



Learning group (3 hours)

MODULE 2 (1-2 Oct)



NEO PI-3 Personality Inventory development dialogue with consultant (1 hour)

Leadership in a complex organisation

- Strategic management and organisation in research groups
- Portfolio management
- Leading change
- Stress management – the role and tasks of the manager



Learning group (3 hours)

MODULE 3 (13 -14 Nov)

The leader's personality and communication

- The leader's dialogue toolbox
- Feedback
- Introduction to the personal leadership statement



Learning group (3 hours)

MODULE 4 (17 -18 Dec)

Leading teams, motivating knowledge workers and conflict management

- Managing teams and leading diversity
- Leading across generational differences
- The development and dynamics of conflicts
- The personal leadership statement



Learning group (3 hours)



Leadership development dialogue with own immediate supervisor (1 hour)



Working on leadership development project in the leader's own unit

