

MANAGEMENT TEAM DEVELOPMENT

Please note that the modules will be tailored to your needs

PREPARATION

- Initial dialogue between leader of team and consultant
- Selection of topics based on the team's needs and clarification of the timing of the effect profile
- Kick-off with management team at which programme and effect profile (if any) are presented



MODULE 1

- Characteristics of effective management groups
- The group's common purpose
- Work with results of effect profile (if any)
- Identification of an additional relevant leadership topic you wish to work with, e.g. strategy implementation, decision-making processes, workplace culture, meeting structure, etc.



Sparring between consultant and leader of team
Take-home assignment for team
Meeting of sparring group

MODULE 2

- Learning and reflection since last time
- Ongoing group learning
- Work with leadership theme of your choice



Sparring between consultant and leader of team
Take-home assignment for team
Meeting of sparring group

MODULE 3

- Learning and reflection since last time
- Continuation of work with leadership theme of your choice
- Reinforcement and next steps



Sparring between consultant and leader of team

FOLLOW-UP

- Follow-up after six months
- Reinforcement, learning and further development

