

# LEADERSHIP PROGRAMME FOR RESEARCH MANAGERS

## MODULE 1



Leadership development dialogue with consultant (1½ hours)



Leadership development dialogue with own immediate supervisor (1 hour)

### From researcher to research leader: framework, roles and tasks

- Universities under transformation
- Perspectives on leadership
- My leadership role and tasks
- The manager's own transition



Learning group (3 hours)

## MODULE 2



NEO PI-3 Personality Inventory development dialogue with consultant (1½ hours)

### Leadership in a complex organisation

- Strategic management and organisation in research groups
- Portfolio management
- Leading change
- Stress management – the role and tasks of the manager



Learning group (3 hours)

## MODULE 3

### The leader's personality and communication

- The leader's dialogue toolbox
- Feedback
- Introduction to the personal leadership statement



Learning group (3 hours)

## MODULE 4

### Leading and motivating knowledge workers

- The personal leadership statement
- Managing teams
- Motivating knowledge workers
- The development and dynamics of conflicts



Learning group (3 hours)



Leadership development dialogue with own immediate supervisor (1 hour)



Working on leadership development project in the leader's own unit